



DEPARTMENT OF THE TREASURY  
FINANCIAL CRIMES ENFORCEMENT NETWORK

## PUBLIC NOTICE

**PUBLIC NOTICE NUMBER :** FINCP/03-019SDS

**OPENING DATE :** 06/02/03

**CLOSING DATE :** 07/02/03

**POSITION :** Database Program Specialist

**SERIES AND GRADE :** GS-0301-12 (FPL: GS-13)

**NUMBER OF VACANCIES :** One

**SALARY RANGE :** \$58,070 - \$75,492 per annum

**ORGANIZATION :** Department of the Treasury  
Financial Crimes Enforcement Network (FinCEN)  
Office of Investigative Support (OIV)

**DUTY STATION :** Vienna, Virginia

**APPLICATIONS WILL BE ACCEPTED FROM :** All qualified applicants (All Sources).

**Note: There will be one rating and selection process applied to both status and non-status candidates.**

**SUMMARY OF DUTIES:** This position is located in the Operations Section, Platform Team in the Office of Investigative Support (OIV). The employee serves as a senior specialist with primary responsibility for conducting activities related to the evaluation, acquisition, and analysis of FinCEN's commercial databases. Researches, identifies, and investigates database products or enhancements from various commercial, law enforcement, international and regulatory areas, as well as existing databases that FinCEN may desire to access. Analyzes program or technology changes, as well as the likely impact of new or proposed legislation or regulations that indicate exploration or new or modified databases utilized by FinCEN staff. Conducts usages and cost-benefit analyses of databases used by FinCEN, evaluates effectiveness and efficiency, and recommends continuance or discontinuance of the products. Compiles statistical and analytical reports, which give upper management the information necessary for decision-making purposes. Exercises certification as Contracting Officer Technical Representative (COTR). Serves as a key advisor (COTR) to procurement officials concerning the criteria for evaluating and selecting commercial databases and identifying sources. Gathers and provides the Office of Legal Counsel with relevant information for negotiating Memoranda of Understanding between FinCEN and other agencies for FinCEN to use those agencies' data for information sharing purposes.

**SUMMARY OF QUALIFICATION REQUIREMENTS:** Applicants must have one year of specialized experience equivalent to the next lower grade level. Specialized experience is experience that equipped the applicant with the particular knowledge, skills and abilities to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled.

**APPLICANTS WILL BE EVALUATED AGAINST THE FOLLOWING CRITERIA:**

- 1. Comprehensive knowledge of the manner in which FinCEN and its sharing agencies utilize Bank Secrecy Act (BSA) data and a variety of commercial databases to conduct research and analysis concerning money laundering.** (Applicants must indicate the extent of their experience and knowledge involving the use of commercial databases to detect money laundering and/or related activities.)
- 2. Demonstrated ability to coordinate complex program activities with diverse parties, such as**

**program managers, representatives of other agencies, information technology specialists, legal staff, procurement staff, and commercial vendors.** (Applicants must indicate the nature of their experience in coordinating complex program activities.)

**3. Ability to conduct analyses of complex program activities, including information technology, financial, and legal implications and evaluating alternatives, using such approaches as cost-benefit analyses.** (Applicants must indicate their experience in conducting such analyses.)

**4. Ability to prepare a variety of written products concerning program operations, such as proposals, guidelines, analyses, product evaluations, memoranda of understanding, and procurement justifications.** (Applicants must describe their experience in developing such written products.)

**Basis of Rating:** Ratings will be based on an evaluation of an applicant's experience as it relates to the qualification requirements and on the knowledge, skills and abilities (KSA's) described in the application materials. Applicants should provide detailed evidence of the KSA's in the application package in the form of clear, concise examples showing level of accomplishment and degree of responsibility. Qualified candidates will be assigned a score ranging from 70 to 100, not including points assigned for veterans' preference. Applicants are encouraged to **address each evaluation criteria** on plain bond paper and attach it to their application/resume.

**CONDITIONS OF EMPLOYMENT AND OTHER REQUIREMENTS OF THIS VACANCY:**

**Background Investigation:** This position is a sensitive position and the tentative selectee must undergo and successfully complete a background investigation as a condition of placement/retention in the position.

**Drug Screening:** The position which may be filled under this Public Notice has been identified as a Testing Designated Position under the Customs and Border Protection, Drug-Free Workplace Program. Satisfactory completion of the drug test is a condition of placement and/or employment in the position and incumbents of this position are, thereafter, subject to Random Drug Screening.

**Other Information:**

Eligible CTAP/ICTAP employees within the commuting area who submit documentary evidence of eligibility (RIF notice or certificate of expected separation or other agency certification) and are found well qualified will receive selection priority as provided by regulations. In order to be determined well qualified, candidates must receive an excellent or good score when rated against each primary criterion.

Eligible displaced employees of the former Panama Canal Zone who submit documentary evidence of eligibility (a RIF separation notice) and are found well qualified will receive special selection priority to positions throughout the continental United States.

Eligible displaced employees of the District of Columbia Department of Corrections who submit documentary evidence of eligibility (a RIF separation notice) and are found qualified will receive selection priority to positions throughout the continental United States.

Candidates who are claiming 5-point veterans' preference must attach a legible copy of DD-214, Certificate of Release or Discharge from Active Duty, or other proof of eligibility, to their application. To claim 10-point Veterans' Preference, attach a SF-15, Application for 10-point Veterans' Preference, plus the proof required by that form.

All candidates **MUST** be a citizen of the United States and present proof of citizenship, if selected.

Male applicants born after December 31, 1959, **must** certify that they have registered with the Selective Service System or are exempt from having to do so under Selective Service law, if selected.

**No Relocation Expenses Will Be Paid.**

**The full performance level is GS-13.**

**All Financial Crimes Enforcement Network employees are required to participate in Direct Deposit/Electronic Funds Transfer for salary payments.**

**HOW TO APPLY:**

**All application materials must be postmarked by the closing date of this Public Notice. Failure to provide complete information may result in the applicant not receiving consideration for this position. Please do not submit original documents you may need in the future.**

**STEP ONE** - Submit a resume, Optional Application for Federal Employment (OF-612), or other written application format of your choice. To obtain a copy of the OF-612 "Optional Application for Federal Employment" logon [www.usajobs.opm.gov/OF612.htm](http://www.usajobs.opm.gov/OF612.htm). Be sure you provide all the information requested below:

Job Information:

- Public Notice Number, title and grade for which you are applying.

Personal Information:

- Full name, mailing address (with zip code) and day/evening telephone numbers with area code.
- Social Security Number. Giving your social security number is voluntary.
- Country of citizenship.
- If ever employed by the Federal Government, please show the highest Federal civilian grade held, job series, and dates of employment in grade.

Education:

- High School name, city, state, and zip code, date of diploma or GED.
- Colleges and/or universities attended, city, state and zip code.
- Major field(s) of study.
- Type and year of degree(s) received. If no degree received, show total credit hours received in semester or quarter hours.

Work Experience for each paid or non-paid position held related to the job for which you are applying (do not provide job descriptions):

- Job Title.
- Duties and accomplishments.
- Number of hours per week.
- Employer's name and address.
- Supervisor's name and telephone number.
- Starting and ending date of employment (month and year).
- Salary.
- Indicate if your current supervisor may be contacted.

Other Qualifications:

- Job-related training courses (title and year).
- Job-related skills (e.g., other languages, computer software/hardware, tools, machinery, typing speed, etc.)
- Job-related certificates and licenses.
- Job-related honors, awards, and special accomplishments (e.g., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.). Do not send documents unless specifically requested.

**STEP TWO** - Submit a supplemental statement addressing each knowledge, skill and ability.

**STEP THREE** - Submit other application materials, as necessary.

- Federal employees seeking ACTAP/ICTAP and DC Department of Corrections eligibility must submit proof that they meet requirements under 5 CFR 330.605(a).
- Notate your application and include the required documentation if you are applying and eligible for a non-competitive appointment such as Thirty Per Cent or More Disabled Veteran Appointment, Veterans' Readjustment Appointment (VRA), Severely Physically Handicapped Schedule A Appointment, Former Peace Corps Appointment, etc.
- If you are applying for Veterans' Preference, submit evidence of eligibility, such as, DD-214, Certificate of Release, Discharge from Active Duty, or Standard Form 15, Application for 10-Point Veterans' Preference, and the proof requested on the form.
- If you are or have been a Federal employee, please submit a copy of your last SF-50 "Notification of Personnel Action" and your most recent or last performance appraisal.

Please download, complete and submit the following optional forms:

- o SF-181, Race & National Origin Identification form, Rev 5-82. This form is located at [www.opm.gov/forms](http://www.opm.gov/forms) - then open Standard Forms and select SF181

- SF-256, Self Identification of Handicap form, Rev 8/87. This form is located at [www.opm.gov/forms](http://www.opm.gov/forms) - then open Standard Forms and select SF-256

While completion of these forms is not mandatory, this information aids us in measuring the effectiveness of our outreach efforts.

**SUBMIT APPLICATION MATERIALS TO:**

Application materials **MUST** be mailed to:

**Financial Crimes Enforcement Network  
Human Resources  
Public Notice: FINCP/03-019SDS  
P.O. Box 39  
Vienna, VA 22183-0039**

**For additional information, please call: Wanda Haynes (703) 905-3503. TDD (703) 905-3839.**

**NOTES:** All application materials **MUST** be sent to the mailing address shown. All materials and the envelope **MUST** include the public notice number. There may be delays in the receipt and processing of improperly addressed correspondence. FAX documents cannot be accepted. Applications are not to be mailed in U.S. Government "For Official Use Only" postage and fees paid envelopes. Individuals submitting applications material using U.S. Government, "Official Use Only" postage and fees paid envelopes will not receive consideration under the public notice. Applications will become part of the public notice case file and will not be returned to the applicant. Acknowledgment of receipt will be sent to all applicants.

The Financial Crimes Enforcement Network (FinCEN) provides reasonable accommodations to applicants with disabilities on a case-by-case basis. Applicants should notify the point of contact on this vacancy announcement if a reasonable accommodation is needed for any part of the application and hiring process.

**BENEFITS**

FinCEN offers flexible work schedules, a comprehensive leave program, 10 paid holidays, financial assistance to employees who use public transportation to commute, in-house training, reimbursement for approved outside training, and eligibility for performance awards. FinCEN also offers attractive health, life, and long-term care insurance programs, and the employee's health insurance contributions are out of pre-tax dollars. Newer employees are covered by a three-tier retirement plan that includes a pre-tax retirement contribution program with matching funds or, as applicable, continuance in the CSRS. The office is located in a modern commercial building in Vienna, Va., close to Tyson's Centers, with free parking, shuttle service to and from the Dunn Loring Metro station, health unit, and a fitness center (employees pay fitness center fee). All employees are assigned individual state-of-the-art computers.

**The Financial Crimes Enforcement Network (FinCEN) is an Equal Opportunity Employer. All candidates will be considered regardless of their race, color, religion, sex, national origin, age, sexual orientation, protected genetic information, status as a parent, lawful political affiliation, marital status, physical/mental disability (if not a job factor), membership or non-membership in an employee organization, or any other non-merit factor.**